



## **COMMUNITY-CHOSEN AND DEFINED TOP 10 SHARED VALUES**

### **Spiritual Living**

We practice the spiritual principles of our faith consistently, through which we experience the presence of Source in, around and through ourselves, each other, and the entire planet. We cultivate a personal relationship with Source that we may know our own Divinity.

We demonstrate *Spiritual Living* when we:

- acknowledge ourselves as powerful; we take care of ourselves physically, emotionally, and spiritually, so that from this well of health we can give abundantly of our time, treasure and talent with joy and abundance
- actively engage consistently in one or more spiritual practices, such as meditation, prayer, education, selfless service and circulation
- respond to all people, events and the planet with compassion and a loving, open heart and mind

### **Accountability**

Accountability is the outward expression of our integrity. We clearly define and articulate expectations and measures of success, and openly evaluate and share results, communicating in a non-judgmental and respectful manner.

We demonstrate *Accountability* when we:

- follow-through on our commitments to ourselves and each other
- take responsibility for our actions and words, and for achieving stated goals
- respect one another
- fully consider the impact and consequences of our actions

### **Coaching and Mentoring**

We help each other explore varied options and perspectives to uncover our own wisdom, build confidence and feel empowered to create our best life possible. We share our experience, expertise and knowledge in a safe and supportive environment to help each other learn, develop and grow.

We demonstrate *Coaching and Mentoring* when we:

- invite and draw on each other's expertise
- promote and facilitate learning from each other through dialog and exchange of ideas
- participate in prayerful opportunities to be witnessed, supported and empowered

### **Community Collaboration**

We embody the spirit of teamwork to share resources, achieve desired results, and continuously improve. We share a common vision, mission, and goals, focusing on the highest possible good for the Community and our Center.

We demonstrate *Community Collaboration* when we:

- welcome each others' strengths and resources
- respond respectfully and constructively
- explore ideas and options through dialog where all voices have the opportunity to be heard
- demonstrate trust by handling any ownership issues through dialog and accountability
- take on challenges, share risks, learn from each other, and freely discuss progress and results
- interact with a sense of appreciation, taking time to acknowledge and celebrate the contributions and accomplishments of individual and teams

### **Community Service**

We demonstrate our loving intentions and care for others through service to our Center and neighboring communities. We gratefully express our talents, we love doing good work, and we enjoy the satisfaction of teamwork and accomplishment.

We demonstrate *Community Service* when we:

- recognize service as a spiritual practice
- give of our time, talent, and treasure with a generous and open heart
- perform selfless acts of kindness regularly that show our love, care, and support for others
- experience inclusion, appreciation and being part of something bigger than ourselves

## **Continuous Improvement**

We identify opportunities and take action to reach our full potential, spiritually and practically, individually and as a community. This transformation expands individual consciousness, constantly evolving and improving a Center that works for everyone.

We demonstrate *Continuous Improvement* when we:

- are open to giving and receiving input, feedback and constructive criticism, which we do with understanding and compassion
- welcome and consider differing opinions and points of view
- respect and optimize the time of the people who care for and support our Center
- ensure the financial resources of our Center are effectively and prudently utilized
- respect, care for, and use conservatively our planet's resources

## **Education**

As a life-long learning community committed to personal growth and spiritual transformation, we provide classes, workshops, activities and events that help us live, powerful, purposeful and prosperous lives.

We demonstrate *Education* when we:

- provide high quality programs and well-trained, effective instructors and presenters
- produce certified classes enrichment classes and workshops that enhance our lives and relationships
- offer varied ways and times to access education programs, and scholarship opportunities

## **Humor & Fun**

We practice the art of lightheartedness, welcome playful enjoyment, and cultivate a positive outlook, reminding us that nothing needs to be "fixed," and all is well.

We demonstrate *Humor and Fun* when we:

- laugh at ourselves and with each other, finding joy in each other's presence
- create opportunities to engage in enjoyable selfless service
- spend time in play with each other, where respectful fun and humor are evident

## **Integrity**

Integrity is our personal, internal compass. Our thoughts, feelings, words and actions are visibly and consistently aligned, demonstrating to one another our principles and values, and how we want to be remembered.

We demonstrate *Integrity* when we:

- are experienced by others as being whole and undivided, through consistent and authentic alignment of word and deed
- walk our talk; we say what we mean, and we mean what we say
- consider “Yes” and “No” equally acceptable
- make commitments and deliver on them; when we don’t, we clean it up and make a new commitment
- choose not to gossip or complain
- we bring an issue to the attention of the person directly involved, with honest and caring communication and a commitment to resolution, while remaining unattached to the outcome

## **Love**

God is Love. We are God/Source expressing as Itself. Therefore, we are Love. When we come from Love as our most basic foundation, we co-create a community and a world that works for everyone.

We demonstrate *Love* when we:

- keep our shared values front and center as guiding principles for all of our interactions and co-creations
- operate with and make decisions from the intention of “highest good” for all – for ourselves, for each person at the Center, for the Center itself, and for the greater Community
- demonstrate compassion toward ourselves, each other, and the world through outreach and good works that make an impact outside of our Center